

Drax Group plc (the “Company”)

Remuneration Committee (the “Committee”)

The Combined Code on Corporate Governance Statement pursuant to Code Provision B.2.1

Kepler Associates Partnership LLP have been appointed by the Committee to advise it on remuneration issues relevant to Directors and Senior Managers.

Their only other connection with the Company is that they have advised:

- (1) The Company on the remuneration of Non-executive Directors; and,
- (2) Both the Company and its trading subsidiary, Drax Power Limited, on the remuneration of managers and other specialists whose remuneration is not determined by the Committee.